

SPECIAL RATE TABLE

Number 999C

Grade	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	SUPPLEMENT
05	39567	40886	42204	43523	44842	46161	47480	48798	50117	51436	40%
07	47262	48838	50413	51989	53564	55139	56715	58290	59866	61441	35%
09	55670	57525	59380	61235	63090	64945	66801	68656	70511	72366	30%
11	62173	64246	66318	68390	70463	72535	74608	76680	78752	80825	20%

EFFECTIVE DATE: FIRST DAY OF THE FIRST APPLICABLE PAY PERIOD BEGINNING AFTER 01/01/2016.

SERIES	OCCUPATION NAME
0854	COMPUTER ENGINEER
1550	COMPUTER SCIENCE SPECIALIST
2210	INFORMATION TECHNOLOGY MANAGEMENT

STATE CODE	COUNTY CODE	CITY CODE	LOCATION
X	X	X	CINCINNATI-WILMINGTON-MAYSVILLE, OH-KY-IN LOCALITY PAY AREA
X	X	X	COLUMBUS-MARION-ZANESVILLE, OH LOCALITY PAY AREA
X	X	X	DALLAS-FORT WORTH, TX-OK LOCALITY PAY AREA
X	X	X	MIAMI-FORT LAUDERDALE-PORT ST. LUCIE, FL LOCALITY PAY AREA
X	X	X	MINNEAPOLIS-ST. PAUL, MN-WI LOCALITY PAY AREA
X	X	X	PHILADELPHIA-READING-CAMDEN, PA-NJ-DE-MD LOCALITY PAY AREA
X	X	X	PORTLAND-VANCOUVER-SALEM, OR-WA LOCALITY PAY AREA
X	X	X	SACRAMENTO-ROSEVILLE, CA-NV LOCALITY PAY AREA
X	X	X	SAN DIEGO-CARLSBAD, CA LOCALITY PAY AREA
X	X	X	SEATTLE-TACOMA, WA LOCALITY PAY AREA
X	X	X	WASHINGTON-BALTIMORE-ARLINGTON, DC-MD-VA-WV-PA LOCALITY PAY AREA

AGENCY/SUBELEMENT

A* ALL FEDERAL GOVERNMENT AGENCIES

NOTES: INCORPORATING THE 1 PERCENT JANUARY 2016 GENERAL SCHEDULE INCREASE.

THIS SPECIAL RATE TABLE INCLUDES LOCATIONS WHERE APPLICABLE GENERAL SCHEDULE LOCALITY RATES OF PAY EXCEED THE SPECIAL RATES OF PAY AT CERTAIN GRADES AND STEPS. EMPLOYEES WHO ARE COVERED BY A SPECIAL RATE SCHEDULE ARE ENTITLED TO THE APPLICABLE SPECIAL RATE WITHIN THAT SCHEDULE UNLESS THEY ARE ENTITLED TO A HIGHER RATE OF BASIC PAY UNDER OTHER AUTHORITY (E.G., A HIGHER LOCALITY RATE OR A RETAINED RATE).